

## What if I'm not sure if my experience truly constitutes harassment?

Students who, in good faith, report what they believe to be sexual harassment, or who cooperate in any investigation, will not be subjected to retaliation. Any student who believes he or she has been the victim of retaliation for reporting sexual harassment or cooperating in an investigation should immediately contact the OKCU Civil Rights Investigator.



6.1% of males are victims of completed or attempted sexual assault while in college\*

## What if I want to report something, but I know I broke a rule under OKCU's Student Code of Conduct?

The university encourages the reporting of harassment whenever it occurs. Sometimes, reporting parties or witnesses are hesitant to report alleged misconduct to University officials because they fear that they may be charged with policy violations, such as underage drinking at the time of the incident. To encourage reporting of harassment, the University, where possible, pursues a policy of offering reporting parties and witnesses amnesty from minor policy violations related to the incident. An individual who reports harassment, discrimination or misconduct implicating this policy, either as a reporting party or third-party witness will not be subject to disciplinary action by the University for personal consumption of alcohol or drugs or other violations of the conduct policy (not including this policy) at or near the time of the incident, provided that any such violations did not and do not place the health or safety of any other person at risk and do not involve academic dishonesty. While policy violations cannot be overlooked, the University will provide educational remedies, rather than punishment, to those who offer their assistance to others in need. Being intoxicated by drugs or alcohol is no defense to any violation of this policy and does not diminish one's responsibility to obtain consent.

A person is most likely to be harassed or assaulted by someone they know\*

[okcu.edu/titleIX](http://okcu.edu/titleIX)

## Resources

### Confidential (not required to report):

#### University Counseling

405-208-7901

Free campus counseling

#### Campus Health Center

405-208-5090

On-campus medical center

#### Palomar (off-campus)

1-800-522-SAFE (7233)

Advocacy, legal aid, support services

#### YWCA (off-campus)

Sexual Assault Hotline: 405-943-7273

Domestic Violence Line: 405-917-9922

Free crisis center, shelter, advocacy

#### Seekthenspeak.org

Online resources and reporting options

### Non-confidential (required to report):

#### Civil Rights Investigator

405-208-6310

Civil Rights Investigations  
Safety & Support measures

#### Title IX Coordinator

405-208-5075

#### OKCU Police Department

405-208-5911 (emergency line)

#### Campus Conduct Hotline

1-866-943-5787

OKCU fully responds to anonymous reports, but limited information can make it difficult to investigate.

## Title IX Information on Sexual Harassment and Sexual Assault



Oklahoma City  
UNIVERSITY  
Student Affairs

# Title IX Information on Sexual Harassment and Sexual Assault

Oklahoma City University is committed to fostering a culture of respect and equity on campus and in our community. One aspect of this culture is compliance with Title IX, which prohibits sex and gender-based discrimination, harassment, and violence in education programs.

**OKCU has designated staff who oversee the University's prevention and response programs:**

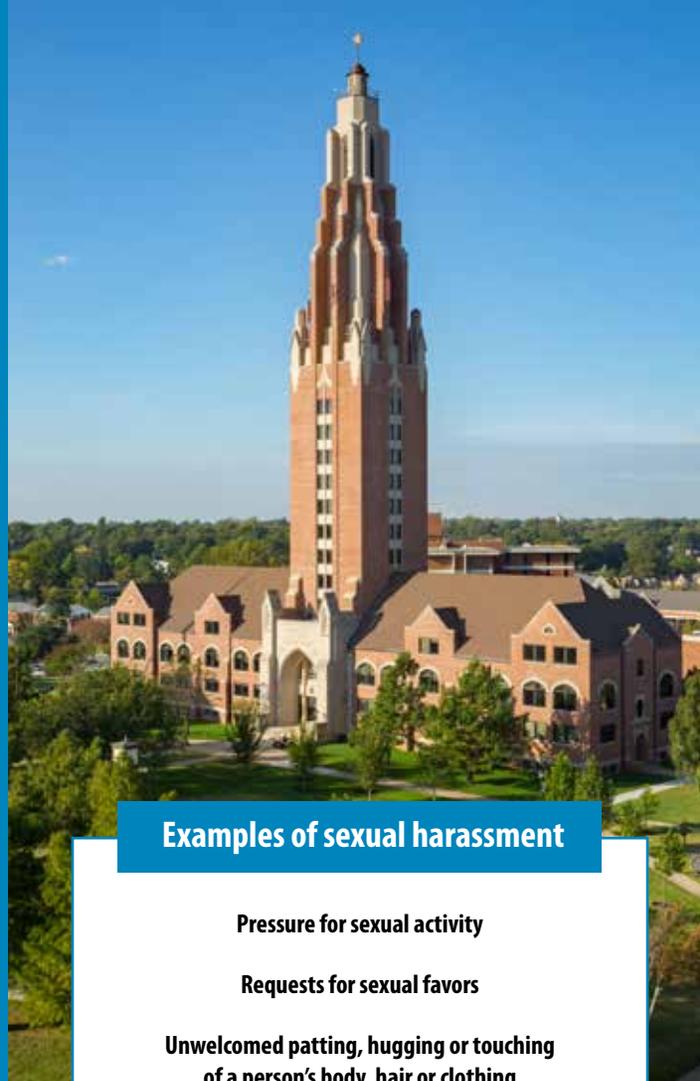
**Dr. Kristi Pendleton**  
Civil Rights Investigator  
405-208-6310  
[kapendleton@okcu.edu](mailto:kapendleton@okcu.edu)

**Ms. Joey Croslin**  
Title IX Coordinator  
Vice President of Human Resources  
405-208-5075  
[jcroslin@okcu.edu](mailto:jcroslin@okcu.edu)

## What is sexual harassment?

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

- Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment or status in a course, program or activity;
- Submission or rejection of such conduct by an individual is used as the basis for employment or educational decision affecting such individual; or
- When such conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from an educational program or activity.



## Examples of sexual harassment

**Pressure for sexual activity**

**Requests for sexual favors**

**Unwelcomed patting, hugging or touching of a person's body, hair or clothing**

**Sexual innuendos, jokes or comments**

**Disparaging remarks to a person about their gender, identity or body**

**Displaying or transmitting sexually suggestive electronic content, including emails and texts**

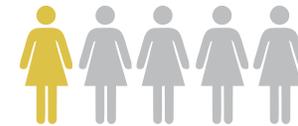
**Giving unwelcomed personal gifts**

**Sexually-based stalking and/or bullying**

**Sexual assault**

## What should I do if I am assaulted?

Caring for yourself physically, mentally, and emotionally after a sexual assault is important. It can often be overwhelming to process what has happened and sometimes even hard to recognize an assault. If you have been sexually assaulted, you have choices on how and if you choose to report. If you would like to make a report and choose to undergo a physical examination, please contact OKCUPD at 405-208-5001. From there you will be connected with a SANE nurse, a health care professional who specializes in examining sexual assault victims, and an advocate from the YWCA. You may also choose to report the assault to university authorities, which would begin a university investigation. The University response to your report is separate from any criminal process. You can choose to pursue the criminal process, the University's Title IX process or both. OKCU's Civil Rights Investigator or Title IX Coordinator can help you with safety planning, which may include changing your on-campus housing, academic assistance, and/or a no-contact order, which would prohibit communication between you and the responding party.



**1 in 5 women are victims of completed or attempted sexual assault while in college\***

## What do I do if I believe a friend or myself has been harassed?

If you experience, observe, hear about or believe someone has been sexually harassed in any way, you should make a report of the facts of the incident(s) by:

- Contacting OKCU's Civil Rights Investigator, at 405-208-6310 or email at [kapendleton@okcu.edu](mailto:kapendleton@okcu.edu)
- Completing an online report at <https://secure.okcu.edu/titleix/>
- Calling the Campus Conduct Hotline Toll-Free Number at 1-866-943-5787

The University will not tolerate sexual harassment of its students or employees and will investigate all allegations of harassment. Where sexual harassment is found, steps will be taken to end it immediately.

**Use of alcohol and drugs significantly increases the likelihood of assault.\***

\* Sources for these are the Dear Colleague Letter issued by the U.S. Department of Education and resources from the Regional Crime Victims Crisis Center.